FORM 5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

ANNUAL STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number: 3235-0362 Expires: January 31, 2005 Estimated average burden hours per response 1.0

o Check box if no longer subject to Section
16. Form 4 or Form 5 obligations may
continue. See Instruction 1(b).
o Form 3 Holdings Reported

☐ Form 4 Transactions Reported

Title

Amount or Number of

Shares

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

1.	Name and Address of	Reporting Person*		2.	Issuer Name and Ticker	or Trading S	ymbol		6.	Relationship of Reporting	g Pei	rson(s) to Issuer	
	Sperber Jeffrey				TeleTech Holdings, Inc. (TTEC)				(Check all applicable)Director	10% Owner		
	(Last)	(First)	(Middle)	3.	I.R.S Identification Number of Reporting Person, if an entity	4. Statem	ent for Month/Year			XOfficer (give title below)	Other (specify be	low)
	9197 Peoria Street				(voluntary)	Decem	aber 31, 2002						
		(Street)					endment, Date of Ori h/Year)	iginal	7.	Individual or Joint/Group (check applicable line) X Form Filed by Or Form Filed by M	ie Re lore t	eporting Person han	
	Englewood	СО	80112							One Reporting Pe	erson		
	(City)	(State)	(Zip)	Tab	le I — Non-Derivative S	ecurities Ac	quired, Disposed of	, or Be	nefic	cially Owned			
1.	Title of Security (Instr. 3)	2. Transaction Date (Month/ Day/ Year)	2A. Deemed Execution Date, if any (Month/ Day Year)		3. Transaction Code (Instr. 8)	Dispose	es Acquired (A) or d of (D) , 4 and 5)	5	B th F	mount of Securities 6. eneficially Owned at 12 te end of Issuer's 13 iscal Year 15 instr. 3 and 4)	For (D)	or Indirect Be Ov	ature of direct eneficial wnership astr. 4)
						Amount	(A) or Price (D)	e	(1	iisti. 3 and 4)			
	Common Stock	5/21/02			S4	668	D		\$	12.48	1,5	92	
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_													
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*If	the form is filed by more	than one reporting	person, s <i>ee</i> Instructio	on 4(b)(v).								
_			•										
FC	ORM 5 (Continued)						ties Acquired, Dispo arrants, options, co			Beneficially Owned curities)			
1.	Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Da (Month/Day/Y		3A. Deemed Exec Date, if any (Month/Day/)		. Transaction Code (Instr. 8)	S	Secu Disp	ber of Derivative rities Acquired (A) or osed of (D) r. 3, 4, and 5)	6.	Date Exercisable an Date (Month/Day/Y	
								((A)	(D)	•	Date Exercisable	Expiration Date
7.	Title and Amount of U	Underlying Securitie	es	8.	Price of Derivative Security	9.	Number of Derivat			10. Ownership of D Security: Direct			ture of
	(5 and 4)				(Instr. 5)		Owned at End of Y (Instr. 4)			Indirect (I) (Instr. 4)	رت	Be Ov	neficial vnership str. 4)

Explanation of Responses: XXX									
/s/ Jeffrey Sperber	1-17-03								
**Signature of Reporting Person	Date								
**Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).									
Note: File three copies of this Form, one of which must be manually signed. If space provided is insufficient, see Instruction 6 for procedure.									
http://www.sec.gov/divisions/corpfin/forms/form5.htm Last update: 09/03/2002									